



LIBRARY BOARD OF TRUSTEES MEETING\*  
THURSDAY, JANUARY 22, 2026 9AM  
SOUTH CAMPUS CONFERENCE ROOM  
KALISPELL, MONTANA  
AGENDA

We encourage written public comment. Please email [librarytrustees@flatheadcountylibrary.org](mailto:librarytrustees@flatheadcountylibrary.org) to submit your comments. Comments should be received at least 24 hours prior to start of meeting for trustees to review.

**A. Call to Order**

**B. Pledge of Allegiance**

**C. Open time for persons to address the Board on matters within the Board's jurisdiction**

**D. Reports**

1. Friends of the Library Report-Friends Representative

2. Financial Report-Dugan  
November 2025 report  
December 2025 report  
Public comment

**ACTION**

3. Director's & Staff Report  
Public comment

**DISCUSSION**

**E. Approval of Minutes**

1. Regular Board Meeting, December 4th, 2025  
Public comment

**ACTION**

2. Joint Session Facilities/PR Committee Work Session, January 14th, 2026  
Public Comment

**ACTION**

**F. Committee Reports**

1. Facility Committee Report- Cuthbertson, Wheeler  
9am Presentation: Honore Bray, *Beyond the Stacks*  
*Library Consulting*, Building Plan presentation  
Public comment

**POSSIBLE ACTION**

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|---|-------------------------------|
| <p>2. Policy Committee Report- Roedel, Adams<br/> Next Meeting: January 28, 2026, 10:30am<br/> Upcoming Policy Reviews:<br/> Service Animals<br/> Fees and Payments<br/> Security Cameras<br/> Patron Conduct<br/> Meeting Room Use<br/> Public comment</p> | <p><b>POSSIBLE ACTION</b></p> |
| <p>3. Personnel Committee Report- Ingram, Wheeler<br/> Staff retirement<br/> Staff 10 Yr. Work Anniversary<br/> Open Positions<br/> Public Comment</p>  | <p><b>POSSIBLE ACTION</b></p> |
| <p>4. PR Committee Report- Roedel, Cuthbertson<br/> Case for Support Brochure Progress<br/> Public Comment</p>  | <p><b>POSSIBLE ACTION</b></p> |
| <p>5. Budget Committee- Ingram, Adams<br/> FY27 Budget Planning Updates<br/> FY27 Budget Calendar<br/> Public Comment</p>   | <p><b>POSSIBLE ACTION</b></p> |

**G. Unfinished Business**

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|--|-------------------------------|
| <p>1. Capital Campaign Strategy Options Discussion - Ingram, Dugan<br/> Public Comment</p> | <p><b>POSSIBLE ACTION</b></p> |
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**H. New Business**

- |  |                      |
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| <p>1. Library Advisor Position FTE Adjustment – Dugan<br/> Approval to reallocate 15 hours of position 06050-014 retired, to position 06050-006 and post 17 hours open position.<br/> Public Comment</p> | <p><b>ACTION</b></p> |
| <p>2. Library Advisor Job Description Updates- Dugan<br/> Approval to change outdated ImagineIF language in Library Advisor Job Description.<br/> Public Comment</p>                                     | <p><b>ACTION</b></p> |

**I. Housekeeping**

**Comments from Trustees:** Opportunity for individual Board members to respond to public comments.

**Next regular meeting,** February 26, 2026 at 9:00a, South Campus Conference Room.

**J. Adjourn**